



Tania Hoyer, RN, BSN, CCRN-CSC

Clinical Educator, Intensive Care Unit (ICU),
Cardiovascular Intensive Care Unit (CVICU),
Interventional Cardiology Unit (IVU), and Post
Anesthesia Care Unit (PACU)

Doylestown Hospital

Recognized for her dedication to patient safety
by the Pennsylvania Patient Safety Authority

I AM

Patient Safety

Tania Hoyer is committed to patient safety at Doylestown Hospital. As a Clinical Educator, Tania coordinated a comprehensive unit safety program to implement decreased sedation and early mobility protocols. Working with ICU nurses, respiratory therapists, and physical therapists, Tania helped ICU patients be more alert and more mobile without more restraints and without more adverse events (e.g., falls). Tania's efforts also helped the nursing culture shift from one in which all ICU patients were "too sick" to get out of bed to a culture of mobilizing all patients, as appropriate based on their medical condition.

In the nonsurgical patient population, the average time on a ventilator decreased from 4.2 days to 3.5 days. In November 2013, the baseline ICU length of stay (LOS) in this same population averaged 5.6 days; in January 2015, the average LOS decreased to 3.8 days.*

Join the Pennsylvania Patient Safety Authority in congratulating Tania Hoyer for her project that increased mobility and decreased delirium, pneumonia, and other adverse events in Doylestown Hospital's ventilator patients.

*Doylestown Hospital provided for publication any included numbers and/or results. The Pennsylvania Patient Safety Authority has not confirmed, and bears no responsibility or liability for, these numbers and/or results.



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